



15 Ogos 2022  
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WARTA KERAJAAN PERSEKUTUAN

*FEDERAL GOVERNMENT  
GAZETTE*

PERINTAH KERJA (PINDAAN JADUAL PERTAMA) 2022

*EMPLOYMENT (AMENDMENT OF FIRST SCHEDULE)  
ORDER 2022*

DISIARKAN OLEH/  
*PUBLISHED BY*  
JABATAN PEGUAM NEGARA/  
*ATTORNEY GENERAL'S CHAMBERS*

## AKTA KERJA 1955

## PERINTAH KERJA (PINDAAN JADUAL PERTAMA) 2022

PADA menjalankan kuasa yang diberikan oleh subseksyen 2(2) Akta Kerja 1955 [*Akta 265*], Menteri membuat perintah yang berikut:

**Nama dan permulaan kuat kuasa**

1. (1) Perintah ini bolehlah dinamakan **Perintah Kerja (Pindaan Jadual Pertama) 2022**.

(2) Perintah ini mula berkuat kuasa pada 1 September 2022.

**Pindaan Jadual Pertama**

2. Akta Kerja 1955 dipinda dalam Jadual Pertama—

(a) dengan menggantikan perenggan 1 dengan perenggan yang berikut:

Employee

Provision of the Act  
not applicable

“1. Any person who has entered into a contract of service.”;

(b) dengan memasukkan selepas perenggan 1 perenggan yang berikut:

Employee

Provision of the Act  
not applicable

“1A. Notwithstanding paragraph 1, the person whose wages exceeds four thousand ringgit a month.

Subsections 60(3), 60A(3), 60C(2A), 60D(3) and 60D(4) and section 60J”;  
dan

- (c) dalam subperenggan 2(5)—
- (i) di bawah kepala “Employee”, dengan menggantikan perkataan “servant” dengan perkataan “employee”; dan
  - (ii) di bawah kepala “Provision of the Act not applicable”, dengan menggantikan perkataan “Sections 12, 14, 16, 22, 61 and 64, and Parts IX, XII and XIIA” dengan perkataan “Sections 12, 14, 16, 22, 58A, 60, 60A, 60B, 60C, 60D, 60E, 60F, 60FA, 60I, 61 and 64, and Parts IX and XIIA”.

Dibuat 12 Ogos 2022  
[KSM/PUU/(S)/600-1/2/1/4(1); PN(PU2)192/XI]

DATUK SERI SARAVANAN A/L MURUGAN  
*Menteri Sumber Manusia*

## EMPLOYMENT ACT 1955

## EMPLOYMENT (AMENDMENT OF FIRST SCHEDULE) ORDER 2022

IN exercise of the powers conferred by subsection 2(2) of the Employment Act 1955 [Act 265], the Minister makes the following order:

**Citation and commencement**

1. (1) This order may be cited as the **Employment (Amendment of First Schedule) Order 2022**.

(2) This Order comes into operation on 1 September 2022.

**Amendment of First Schedule**

2. The Employment Act 1955 is amended in the First Schedule—

(a) by substituting for paragraph 1 the following paragraph:

Employee	Provision of the Act not applicable
“1. Any person who has entered into a contract of service.”;	

(b) by inserting after paragraph 1 the following paragraph:

Employee	Provision of the Act not applicable
“1A. Notwithstanding paragraph 1, the person whose wages exceeds four thousand ringgit a month.	Subsections 60(3), 60A(3), 60C(2A), 60D(3) and 60D(4) and section 60J”; and

(c) in subparagraph 2(5)—

- (i) under the heading “Employee”, by substituting for the word “servant” the word “employee”; and
- (ii) under the heading “Provision of the Act not applicable”, by substituting for the words “Sections 12, 14, 16, 22, 61 and 64, and Parts IX, XII and XIIA” the words “Sections 12, 14, 16, 22, 58A, 60, 60A, 60B, 60C, 60D, 60E, 60F, 60FA, 60I, 61 and 64, and Parts IX and XIIA”.

Made 12 August 2022

[KSM/PUU/(S)/600-1/2/1/4(1); PN(PU2)192/XI]

DATUK SERI SARAVANAN A/L MURUGAN  
*Minister of Human Resources*